

## Referee Form

The person you have been requested to write a reference for has applied to work with Scripture Union either on an overseas placement or as part of the 'Action Now' scheme in the UK. As part of our assessment of potential team members, we rely on information given to us by those who know the applicant personally. We would therefore ask that you complete this reference form as fully and honestly as possible. Please be assured that this information will be kept in the strictest confidence.

### Candidate

Reference for: .....

### Referee

Name of referee: .....

Relationship to the candidate: .....

### General

How long have you known the candidate and in what capacity?

In what ways has he/she been involved in the church and local community?

Do you know anything of the applicant's home or family background that may have a bearing on his/her suitability for service with Scripture Union?

### Christian Life

Please comment on the applicant's apparent desire for spiritual growth and consistency of Christian lifestyle.

How is the applicant able to relate to other Christians from different church backgrounds or with different doctrinal views?

**Relationships**

Is the applicant able to work in harmony with others? Comment on his/her sensitivity to the needs, feelings and attitudes of other people.

How does the applicant respond to authority? Please illustrate.

Comment on his/her interpersonal relationships with

- own sex
  
- opposite sex

**Skills and Qualities**

What skills and qualities do you believe the applicant would bring to this scheme with Scripture Union?

Can the applicant handle responsibility? Please give examples.

Does the applicant demonstrate initiative or leadership ability?

What do you consider are the applicant's strengths?

What do you consider are the applicant's weaknesses?

Please comment on the applicant's suitability to work with children and young people.

### Emotional Suitability

Serving on a team can place our volunteers in stressful situations as they are often in unfamiliar environments and in addition some of the teams are cross-cultural. Therefore please choose one of the following (tick box) to describe the applicant's emotional maturity and stability.

- Very mature
- Above average maturity
- Adequate maturity
- Questionable maturity; experience has shown that applicant might not be able to endure stress
- Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, or has demonstrated emotional instability in other ways.

How does the applicant typically react when a situation is unpredictable, out of their control, or doesn't go as planned?

To your knowledge, has the applicant ever had a nervous disorder?

### Overall Characteristics

We would like to get an overall picture of the applicant's characteristics. Therefore, please take the time to fill in the following section and consider each pair of statements carefully before responding.

	Mostly	Tends to <<	In between	Tends to >>	Mostly	
Gets on well with others						Often source of friction
Follows good advice						Acts contrary to advice
Well organised						Disorganised
Responsible						Irresponsible
Sensitive and in touch with those under stress						Poor with team members who aren't coping
Energetic						Lethargic
Financially responsible						Careless with finances
Open to constructive criticism						Takes offence at constructive criticism

Please tick any of the following that you feel are motivating the applicant to join the scheme with Scripture Union this year:

- |  |  |  |
|--|--|--|
| <input type="checkbox"/> Personal growth                 | <input type="checkbox"/> Christian service                   | <input type="checkbox"/> Desire to share Jesus |
| <input type="checkbox"/> Travel                          | <input type="checkbox"/> Adventure                           | <input type="checkbox"/> Desire to help others |
| <input type="checkbox"/> Escape from home situation      | <input type="checkbox"/> Share their Christian faith         | <input type="checkbox"/> Receive teaching, etc |
| <input type="checkbox"/> Love of children / young people | <input type="checkbox"/> Convinced by friend / family member | <input type="checkbox"/> Other .....           |

Please comment on any area of the applicant's life in which they might need extra support:

If you were leading or overseeing a team, would you want to take this applicant with you? Why or why not?

Is there anything else about the applicant of which you feel we should be aware?

Signed: .....

Date: .....

Post to: **Scripture Union Field Administration, FREEPOST WD2674, 207-209 Queensway, Bletchley, Milton Keynes MK2 2EB**

Fax to: **01908 856012**

Email to either: **actionabroad@scriptureunion.org.uk** or **frontline@scriptureunion.org.uk** or **actionnow@scriptureunion.org.uk** (as appropriate)

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