



Working in schools is one of Scripture Union's main priorities. We aim to do this by equipping and supporting those who work or study in school. Our dedicated team of staff workers, Local Ministry Partners (supported by local charitable trusts) and a network of thousands of volunteers work together to inspire the local school community to have a greater understanding of God through the Bible in ways that reflect educational integrity. The Charity has always maintained high professional standards when working with schools, and this document is intended to formalise these standards for the protection of all involved.

It is expected that anyone delivering SU materials, or working in the name of SU, would agree to the procedures outlined below.

Although each individual is responsible for their own actions and behaviour, those who work for or in the name of SU are committed to:

Attitude

- Serving the needs and expectations of the school with grace and integrity.
- Meeting the needs of all pupils – irrespective of ethnicity, disability, political or religious persuasion, gender or sexuality.
- Respecting the ethos and rules of the school.

Standards

- A high level of professionalism – including preparation; punctuality; speech; dress; following school procedures; security; and without proselytising.
- Transparency and openness – if requested, visitors should be prepared to share lesson plans; aims and objectives for Collective Worship; curriculum for clubs; risk assessments; etc; prior to delivery. They should also welcome 'observers' (Exemplar materials are available from SU on request).
- Learning from the professionals within the school by seeking feedback and guidance.
- Evaluating the aims and objectives of our project, and the effectiveness of meeting them.
- Receiving permission before handing out materials to pupils.

Safeguarding

- Protecting the safety and wellbeing of all pupils they come into contact with in the school.
- Ensuring relevant DBS checks have been undertaken.
- Assessing risk and adapting accordingly – especially relevant to clubs and Church visits.

Purpose

- Giving pupils the opportunity to learn about and explore the Bible and Christian Faith.
- Encouraging pupils to ask questions about Christian belief, allowing space for reflection and helping them to come to their own conclusions about meaningfulness and their own spiritual wellbeing.